UNION/EMPLOYEE CONSULTATION COMMITTEE

AGENDA

29th July 2009 at 1100 hours

Item No

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	PART 1 – OPEN ITEMS	
1.	To receive apologies for absence, if any.	
2.	Election of Chair	
3.	Appointment of Vice Chair	
4.	To note any urgent items of business which the Chairman has consented to being considered under the provisions of Section 100(B) 4 (b) of the Local Government Act 1972.	
5.	Members should declare the existence and nature of any personal or prejudicial interest in respect of any business on the agenda and any urgent additional items to be considered or any matters arising out of that business of those items and withdraw from the meeting at the relevant time, if appropriate.	3
6.	To agree the Terms of Reference.	4 to 8
7.	To approve the Minutes of a meeting held on 9 th March 2009.	9 to 13
8.	Sickness Absence/Occupational Health Statistics	14 to 18
9.	Corporate Learning & Development Evaluation Report 2007/8	19 to 39
	PART 2 – EXEMPT ITEMS The Local Government (Access to Information) Act 1985, Local Government Act 1972, Part 1, Schedule 12a	
	Paragraph 2	
10.	Exit Interviews Report 1 st April 2008 to 31 st March 2009	40 to 43
	Paragraph 4	
11.	Pay and Grading Implementation Plan Update - April to June 2009	44 to 52

12.	Proposed Changes to Pay Agreement	53 to 61
13.	Grievance Procedure and Managers Guidance	62 to 80
14.	Revised Employee Code of Conduct	81 to 94